

**The Board of Education of Moorestown Township  
Moorestown, New Jersey  
MINUTES  
William W. Allen Middle School  
September 25, 2018 – 5:00 p.m.**

**I. Call to Order – 6:00 p.m.**

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the “Open Public Meetings Act” with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 1, 2018
- B. Notice filed with the Burlington County Times on July 1, 2018

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Roll Call**

X	Mr. Jack Fairchild
X	Mrs. Tinamarie Nicolo-Dorfner (arrived 6:14 p.m.)
X	Mr. Brandon Pugh
X	Ms. Lauren Romano
X	Mr. Dimitri Schneiberg
X	Mr. Mark Villanueva
X	Mr. Maurice Weeks
X	Mr. David A. Weinstein, Vice President (arrived 6:06 p.m.)
X	Dr. Sandra Alberti, President
X	Mr. John Comegno, Esq., Solicitor
X	Dr. Scott McCartney, Superintendent
X	Mrs. Joanne D'Angelo, Business Administrator/Board Secretary
X	Ms. Carole Butler, Director of Curriculum and Instruction
X	Dr. David Tate, Director of Special Education
X	Mrs. Debora Belfield, Director of Personnel
X	Mr. Jeffrey Arey, Director of Instructional Technology

**V. Executive Session**

WHEREAS, N.J.S.A.10:4-6 ET.SEQ. (“The Open Public Meetings Act”), authorizes Board of Education to meet in executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at a public meeting to go into private session, now, therefore,

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student disciplinary matters, and specifically,
  - a. Student matters

2. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically,
  - a. Legal matter
3. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,
  - a. Personnel

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

Moved by: Mr. Villanueva      Second: Mr. Pugh      Vote: Unanimous

**VI. Return to Public**

Moved by: Mr. Pugh      Second: Mrs. Nicolo-Dorfner      Vote: Unanimous

**VII. Adjournment – 6:50 p.m.**

Moved by: Mr. Pugh      Second: Mrs. Nicolo-Dorfner      Vote: Unanimous

Respectfully submitted,

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Joanne P. D'Angelo  
Board Secretary

**The Board of Education of Moorestown Township  
Moorestown, New Jersey  
MINUTES  
William W. Allen Middle School  
September 25, 2018 – 7:00 p.m.**

**I. Call to Order – 7:05 p.m.**

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the "Open Public Meetings Act" with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 1, 2018
- B. Notice filed with the Burlington County Times on July 1, 2018

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Roll Call**

X	Mr. Jack Fairchild
X	Mrs. Tinamarie Nicolo-Dorfner
X	Mr. Brandon Pugh
X	Ms. Lauren Romano
X	Mr. Dimitri Schneiberg
X	Mr. Mark Villanueva
X	Mr. Maurice Weeks
X	Mr. David A. Weinstein, Vice President
X	Dr. Sandra Alberti, President
X	Mr. John Comegno, Esq., Solicitor
X	Dr. Scott McCartney, Superintendent
X	Mrs. Joanne D'Angelo, Business Administrator/Board Secretary
X	Ms. Carole Butler, Director of Curriculum and Instruction
X	Dr. David Tate, Director of Special Education
X	Mrs. Debora Belfield, Director of Personnel
X	Mr. Jeffrey Arey, Director of Instructional Technology

**V. Routine Matters**

**A. Minutes**

Approval of minutes for the following meetings attached as Exhibit #19-46:

August 21, 2018 Executive Session	August 21, 2018 Regular Meeting (as amended)
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Moved by: <u>Mr. Pugh</u>	Second: <u>Mrs. Nicolo-Dorfner</u>	Vote: <u>5 – 0, Abstain – 4</u> Abstention: Mrs. Alberti, Mr. Pugh, Mr. Weeks, Mr. Schneiberg
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September 17, 2018 Executive Session	September 17, 2018 Special Meeting	
Moved by: <u>Mr. Pugh</u>	Second: <u>Mrs. Nicolo-Dorfner</u>	Vote: <u>8 – 0, Abstain – 1</u> Abstention: Mr. Weeks

## **B. Communications**

Ms. Romano announced that PACE has decided to suspend their organization.

## **C. Educational Highlights –Superintendent’s Monthly Report**

- General Updates – Dr. McCartney expressed appreciation to the Moorestown Breakfast Rotary and Edward Jones Investments for the donation of backpacks and school supplies for our students in need.
  - Moorestown Breakfast Rotary  
Representatives – Dave and MaryAnn Stack  
Backpack Project (Donation of 90 backpacks for MTPS students)
  - Edward Jones Investments  
Representative – Michael F. Iaquinto  
Backpack Project (Donation of school supplies for MTPS students)
- Unified Sports Team  
Mr. Seibel and Dr. Tate introduced the members of the Moorestown High School Unified Basketball team who returned from the Special Olympics USA Games in Seattle, Washington this summer as gold medal winners.
- Future Ready Schools  
Dr. McCartney recognized the Future Ready Schools team for achieving bronze level certification (the highest possible for first-year applicants) for the High School and Middle School.
- HS Security Grant  
Dr. McCartney announced that the district has qualified to apply for a \$1.7 million dollar county grant for safety and security enhancements at the High School.
- State of the District – Carole Butler  
Ms. Butler presented the “State of the District” report.

Dr. McCartney commented on transportation challenges experienced at the start of school and plans to limit last minute changes in the future.

## **D. Student Board Representatives**

Moorestown High School student representatives attended for the first time and each expressed appreciation to the HS staff for their smooth transitions this year.

- a. Brenden Swanik, Grade 12, thanked the High School administration for solving the senior parking issue.
- b. Ashrit Verma, Grade 11, noted that some students took issue with a new rule regarding student IDs, however student attitudes are changing as they come to understand the reasons for the rule.
- c. Cara Petrycki, Grade 10, provided an update on spirit week. The students will aim to emphasize school spirit in their T-shirt designs.
- d. Avani Giri, Grade 9, noted that upperclassmen were very helpful to the freshmen during orientation and that was appreciated.

## **E. Board Committee Reports – Questions and Comments**

- a. **Finance and Operations** – Mr. Schneiberg reported on the first committee meeting upon combining Budget and Finance with Operations and Facilities. Issues addressed included School Health Insurance Fund membership renewal, use of facility rates for tiers of users, transportation issues, and the BPU Direct Install program.

- b. **Policy** – Mr. Pugh commented on the eight policies that are included on the agenda for first reading and the goals for the year which include review of bylaws and district regulations, monitoring of policy alerts and review of policies by series.
- c. **Curriculum** – Mr. Weinstein reported that the committee discussed the Panorama social emotional student survey, the potential for implementing full day kindergarten and the impact that would have on curriculum throughout the grades, review of committee goals and mission statement, State of the District presentation, and the initiation of a Curriculum Corner on social media.
- d. **Communications** – Mr. Weeks announced that the committee will meet this week and will plan the first Community Forum for October 25<sup>th</sup> at 6:00 p.m. for a discussion of the World Class Learner.

#### **F. Public Comment on Agenda Items**

- a. Lisa Trapani asked to have input on the Finance and Operations committee's consideration of use of facility fees. She also stated that coding is not a World Language.
- b. Chris Nicola, 190 Stanley Avenue, asked about the number of bullying incidents that are investigated each year.

### **VI. Reports to the Board**

#### **A. Business Administrator/Board Secretary**

##### **1. Financial Reports of the Board Secy. – June, 2018 – Exhibit #19-47**

#### **Resolution of Board of Education's Monthly Certification Budgetary Major Account/Fund Status:**

BE IT RESOLVED:

Board Secretary's monthly certification budgetary line item status:  
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.  
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

##### **2. Approval of Budget Transfers**

I recommend approval of the budget transfers for the month of June, 2018 attached as Exhibit #19-48.

#### **Approval of Items 1 – 2:**

Moved by: Mr. Schneiberg      Second: Mr. Villanueva      Vote: Unanimous

##### **3. Approval of Bills**

I recommend approval of the bills, in the amount of \$5,491,490.49 attached as Exhibit #19-49.

Moved by: Mr. Schneiberg      Second: Mr. Villanueva      Vote: 8 – 0, Abstain – 1  
Abstention: Mr. Weinstein

## **VII. Recommendations of the Superintendent**

### **A. Policies and Procedures**

#### **1. First Reading**

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the Policies and Regulations be entered on first reading.

- Policy 1550 Equal Employment/Anti-Discrimination Practices
- Regulation 1550
- Policy 2431.8 Varsity Letters for Interscholastic Extracurricular Activities
- Policy 5533 Student Smoking
- Policy 5561 Use of Physical Restraint & Seclusion Techniques for Students with Disabilities
- Regulation 5561
- Policy 8462 Reporting Potentially Missing or Abused Children
- Policy 8561 Procurement Procedures for School Nutrition Programs
- Policy 1613 Applicants Employment History
- Regulation 1613
- Policy 5512 Harassment, Intimidation, and Bullying
- Regulation 5512 (To be Abolished)

MOTION:

I recommend that the Board enter on first reading the Policies and Regulations listed above as Exhibit #19-50.

Moved by: Mr. Pugh

Second: Mr. Weinstein

Vote: Unanimous

Dr. Alberti expressed appreciation for policy # 2431.8 "Varsity Letters for Interscholastic Extracurricular Activities." In response to Ms. Romano, Ms. Butler indicated that we are awarding letters to students participating in Interscholastic Extracurricular activities at this time. Ms. Romano asked about training staff receives for Use of Physical Restraint and Dr. Tate responded that staff are trained in C.P.I.

### **B. Educational Program**

#### **1. Home Instruction 2018-2019**

Approval is requested for Home Instruction for students during the 2018-2019 school year.

MOTION:

I recommend that the Board approve the Home Instruction student listed on Exhibit #19-51 for the 2018-2019 school year.

#### **2. Special Education Out-of-District Placements 2018-19**

The following Moorestown students with special needs are recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

MOTION:

I recommend that the Board approve the students with special needs at the placements listed on Exhibit #19-52 for the 2018-19 school year at the locations indicated at the approved tuition rates with transportation provided.

**3. Burlington County Community Action Program – Head Start  
Memorandum of Understanding for 2018-2021**

The BCCAP-Head Start provides professional services to children from three years to five years of age and their families.

MOTION:

I recommend that the Board approve the attached Memorandum of Understanding Agreement with BCCAP-Head Start, Exhibit #19-53 for a three year term from July 1, 2018, to June 20, 2021, subject to further negotiation and amendment.

**4. Epic Health Services, Inc. and Loving Care Agency d/b/a/Epic Health Services**

Epic Health Services are required for a student with special needs on the bus and during the school day.

MOTION:

I recommend that the Board approve Epic Health Services, Inc., to provide professional services for a special needs student as Exhibit #19-54 for the 2018-2019 school year, subject to further negotiation and amendment.

**5. Special Education Services Contract**

MOTION:

I recommend the Board approve the agreement attached as Exhibit #19-55 with My Own Two Hands, LLC to provide orientation and mobility services and Teacher of the Visually Impaired services to a student with an Individual Education Plan.

**Approval of Items 1 and 3 – 5:**

Moved by: Mrs. Nicolo-Dorfner Second: Mr. Fairchild Vote: Unanimous

**Approval of Item 2:**

Moved by: Mrs. Nicolo-Dorfner Second: Mr. Fairchild Vote: 7 – 0, Abstain – 2  
Abstentions: Ms. Romano,  
Mr. Weinstein

**C. Finance and Business**

**1. Travel Expenditures Approval Requests**

The State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability. Section 15 of the Act addresses “Travel Expenditures” paid by the school district.

MOTION:

I recommend that the Board approve the travel expenditures requests attached as Exhibit #19-56.

## **2. Approval of State Contract and Consortium Vendor Purchases**

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #19-57.

## **3. 2018 IDEA Grant Amendment #2 Application**

The Moorestown Township Public Schools' IDEA Grant Amendment Application #2 for 2018 requires Board of Education approval. This amendment is required in order to allocate \$39,298 of unspent carry-over funds.

<u>Title</u>	<u>Carryover Amounts</u>			<u>Revised Grant Amounts</u>		
	<u>Public</u>	<u>Nonpublic</u>	<u>Total</u>	<u>Public</u>	<u>Nonpublic</u>	<u>Total</u>
IDEA Preschool	35,951	682	36,633	71,586	1,551	73,137

MOTION:

I recommend that the Board hereby authorize the submission of the IDEA Basic & Preschool Grant Amendment #2 application for Fiscal Year 2018, and accepts the grant award of these funds upon the subsequent approval of the FY 2018 IDEA amendment application.

## **4. Schools Health Insurance Fund**

MOTION:

I recommend that the Board approve the resolution to renew membership in the Schools Health Insurance Fund as well as the Indemnity and Trust agreement, as per the attached Exhibit #19-58.

## **5. Non-Resident Tuition Students**

A resolution is requested approving acceptance of non-resident tuition students for the 2018-2019 school year.

MOTION:

I recommend that the Board approve the 2018-2019 non-resident tuition students as listed in Exhibit #19-59.

## **6. Burlington County School Security Program Grant Application**

MOTION:

WHEREAS the Burlington County Board of Chosen Freeholders has established the Burlington County School Security Program to assist public high school districts in the County in their efforts to make their school campuses more secure and;

WHEREAS the Moorestown Board of Education recognizes the benefits of this program to the citizens of the Township of Moorestown, and to the students and staff of the Moorestown School District; and

WHEREAS both parties recognize the need and benefits of providing a safe and secure educational environment for students and staff,

NOW THEREFORE BE IT RESOLVED THAT the Moorestown Board of Education hereby approves and authorizes the submission of the Burlington County School Security Program grant application according to the policy and procedure manual, attached as Exhibit #19-60.

FURTHER be it resolved that the Board authorizes and approves the expenditure of local current expense funds to satisfy any relevant costs related to pre-application and application.

## **7. Equipment Disposal**

MOTION:

A resolution is requested approving the disposal of technology and A/V equipment as per the attached Exhibit #19-61.

## **8. Donations**

MOTION:

I recommend the Board accept the following donations:

- \$30 from ETS Cares Employee Donations to be used at Roberts Elementary School
- \$650 from AbbVie Employee Engagement Fund to be used at South Valley Elementary School

## **9. Settlement Agreement**

MOTION:

I recommend the Board approve the following resolution:

Resolved by the Moorestown Township Board of Education to adopt and approve the Settlement Agreement between Student #2000277 and the Moorestown Township Board of Education attached as Exhibit #19-62.

## **10. Parent/Legal Guardian Agreement for Transportation**

MOTION:

I recommend the Board approve the following resolution:

Resolved by the Moorestown Township Board of Education to adopt and approve the Transportation Agreement between Student #2001420 and the Moorestown Township Board of Education attached as Exhibit #19-63.

### **Approval of Item 1:**

Moved by: Mr. Schneiberg      Second: Mr. Pugh

Vote: 8 – 0, Abstain – 1  
Abstention: Mr. Pugh

### **Approval of Items 2 – 10:**

Moved by: Mr. Schneiberg      Second: Mr. Pugh

Vote: Unanimous

## **D. Employee Relations**

### **1. Appointments**

Subject to background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), for the 2018-2019 school year.

#### **Administrative Staff**

No actions recommended at this time.

#### **Professional Staff**

- a. Adrienne Bittong, as a Long Term Substitute Special Education Teacher at the Upper Elementary School. Ms. Bittong has a BA from University of Central Florida. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$49,500.00 prorated, effective on September 1, 2018 through December 21, 2018 (temporary leave replacement).
- b. Janice Bates, as a Long Term Substitute Math Teacher at the High School. Ms. Bates has a BA from Pennsylvania State University. She has been placed on Column BA+15, Step 6 of the Teacher Salary Guide at a salary of \$54,607.00 prorated, effective on October 1, 2018 through February 22, 2019 (temporary leave replacement).
- c. Nicole Faries, as a Long Term Substitute English Teacher at the High School. Ms. Faries has a BA from Arcadia University. She has been placed on Column BA+15, Step 1 of the Teacher Salary Guide at a salary of \$50,565.00 prorated, effective September 1, 2018 through December 6, 2018 (temporary leave replacement).

#### **Support Staff**

- a. Erin Evans, as a Part-Time Nurse for the District. Ms. Evans has a BS from La Salle University. Her annual compensation is \$44,440.00 prorated for 4 hours per day, effective September 1, 2018 through June 30, 2019.
- b. Christina Radtke, as a Paraprofessional at the George Baker Elementary School. Ms. Radtke has been placed on Column Para +30, Step 2 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.25 (4.5 hours per day) for an annual salary of \$9,939.38 prorated, effective September 1, 2018 through June 30, 2019.
- c. Diana McMullen as a Paraprofessional at the Mary Roberts Elementary School. Ms. McMullen has been placed on Column Para AA/BS, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.55 (4.75 hours per day) for an annual salary of \$10,204.43 prorated, effective on or about October 5, 2018 through June 30, 2019.
- d. Susan Wilt, as a Paraprofessional at the Mary Roberts Elementary School. Ms. Wilt has been placed on Column Para+30, Step 2 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.25 (4.75 hours per day) for an annual salary of \$9,939.38 prorated, effective September 24, 2018 through June 30, 2019.

- e. Meredith Pretto, as a Paraprofessional at the South Valley Elementary School. Ms. Pretto has been placed on Column Para, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$10.75 (4.75 hours per day) for an annual salary of \$9,497.63 prorated, effective on or about October 5, 2018 through June 30, 2019.
- f. Maura Sullivan, as a Paraprofessional at the Middle School. Ms. Sullivan has been placed on Column Para EDUC, Step 3 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$13.64 (6.75 hours per day) for an annual salary of \$17,125.02 prorated, effective September 1, 2018 through June 30, 2019.
- g. Charles Alyanakian, as a Paraprofessional at the High School. Mr. Alyanakian has been placed on Column Para AA/BS, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.55 (6.75 hours per day) for an annual salary of \$14,501.03 prorated, effective September 1, 2018 through June 30, 2019.
- h. Kelly Greeley, as a Secretary at the High School. Ms. Greeley has been placed on Column J-10 Step 1 of the 2018-2019 Secretary Salary Guide at an annual salary of \$24,500.00 prorated, effective on or about October 15, 2018 through June 30, 2019.
- i. Zoe Bernstein, as an Assistant Child Caregiver for the Extended Day Care Program at the George Baker Elementary School. Ms. Bernstein's hourly rate is \$8.60 for 6 hours per week as directed, effective on September 1, 2018 through June 20, 2019.
- j. Justin Foster, as a Child Caregiver for the Extended Day Care Program at the George Baker Elementary School and the Upper Elementary School. Mr. Foster's hourly rate is \$10.50 for 9 hours per week as directed, effective on September 1, 2018 through June 20, 2019.
- k. Victoria Lex, as a Child Caregiver for the Extended Day Care Program at the Upper Elementary School. Ms. Lex's hourly rate is \$10.50 for 5 hours per week as directed, effective on or about October 1, 2018 through June 20, 2019.
- l. Maureen Molitor, as a Child Caregiver for the Extended Day Care Program at the Upper Elementary School. Ms. Molitor's hourly rate is \$10.50 for 13.75 hours per week as directed, effective on September 11, 2018 through June 20, 2019.
- m. Skhye Walden, as a Child Caregiver for the Extended Day Care Program at the George Baker Elementary School. Ms. Walden's hourly rate is \$10.50 for 16 hours per week as directed, effective on September 5, 2018 through June 20, 2019.

## **2. Leave of Absence and Extensions to Leave of Absence**

### **Administrative Staff**

No actions recommended at this time.

### **Professional Staff**

- a. Melanie Aksamit, a 3<sup>rd</sup> Grade Teacher at the Mary Roberts Elementary School, a paid Medical Leave of Absence September 1, 2018 through September 28, 2018; an unpaid Family Medical Leave of Absence September 29, 2018 through November 30, 2018; an extension to an unpaid Family Leave of Absence December 1, 2018 through December 31 2018. (not to exceed 60 days).
- b. Matthew Gifford, a 5<sup>th</sup> Grade Teacher at the Upper Elementary School, an unpaid Leave of Absence October 3, 2018 through October 5, 2018.
- c. Colleen Heon, a 4<sup>th</sup> Grade Teacher at the Upper Elementary School, a paid Medical Leave of Absence Sept 1, 2018 through September 24, 2018; an unpaid Family Medical Leave of Absence September 25, 2018 through December 21, 2018 (not to exceed 60 days).
- d. Jessica Kutylowski, a 4<sup>th</sup> Grade Teacher at the Upper Elementary School, a paid Medical Leave of Absence January 1, 2019 through February 15, 2019; an unpaid Family Medical Leave of Absence February 16, 2019 through May 21, 2019 (not to exceed 60 days).
- e. Joanne Weick, a School Counselor at the Upper Elementary School, an unpaid Leave of Absence November 7, 2018.

### **Support Staff**

No actions recommended at this time.

## **3. Change of Assignment/FTE**

### **Administrative Staff**

No actions recommended at this time.

### **Professional Staff**

- a. Laura Dishong, a Music Teacher from .8 FTE to 1 FTE at the Mary Roberts Elementary School, effective September 1, 2018 through June 30, 2019 at an annual salary of \$93,344.00.
- b. Patricia Kammerhoff, a Reading and Math Support Teacher to a 1<sup>st</sup> Grade Teacher at the Mary Roberts Elementary School, effective September 1, 2018 through June 30, 2019 at an annual salary of \$56,386.00.
- c. Theresa Montagna, from a .7 FTE to a .6 FTE French Teacher at the High School, effective September 1, 2018 through June 30, 2019 at an annual salary of \$53,065.20.
- d. Melissa Panter, from a .4 FTE to a .6 FTE French Teacher at the High School, effective September 1, 2018 through June 30, 2019 at an annual salary of \$37,470.00.

## **Support Staff**

- a. Karly Semper, from a .71 FTE to a 1 FTE Paraprofessional at the George Baker Elementary School effective September 24, 2018 through June 30, 2019 at an annual salary of \$17,903.43.
- b. Christine Black, from a 6.75 hours to a 7.75 hours Paraprofessional at the Middle School effective September 1, 2018 through June 30, 2019 at an annual salary of \$30,675.12.
- c. Lynn Nicgorski, from a 6.75 hours to a 7.5 hours Paraprofessional at the Middle School effective September 1, 2018 through June 30, 2019 at an annual salary of \$20,715.75.

## **4. Resignation**

### **Administrative Staff**

No actions recommended at this time.

### **Professional Staff**

- a. Christopher Jala, a Long Term Substitute Music Teacher at the Upper Elementary School, effective August 28, 2018.
- b. Gregory Smith, a Long Term Substitute Math Teacher at the High School, effective August 24, 2018.

### **Support Staff**

- a. Linh Nelson, a Part Time Assistant Applications Administrator for the District, effective October 5, 2018.
- b. Rebecca Petrillo, a Part Time Paraprofessional at the George Baker Elementary School, effective August 27, 2018.
- c. Lindy Iannacone, a Paraprofessional at the Mary Roberts Elementary School, effective August 31, 2018.
- d. Jennifer McHugh, a Part Time Paraprofessional at the Mary Roberts Elementary School, effective August 27, 2018.
- e. Jennifer Schiliro, a Paraprofessional at the South Valley Elementary School, effective August 27, 2018.
- f. Matthew Stein, a Paraprofessional at the Upper Elementary School, effective August 21, 2018.
- g. Rachel Emerson, a Paraprofessional at the High School, effective August 24, 2018.
- h. Deria Hill, a Child Caregiver for the Extended Day Care Program, effective September 5, 2018.

- i. Denise Zeserman, a Child Caregiver for the Extended Day Care Program, effective September 5, 2018.

## **5. Extension of Contract/Change of Start Date**

### **Administrative Staff**

No actions recommended at this time.

### **Professional Staff**

- a. Rossella Cusumano, as a Replacement 3<sup>rd</sup> Grade Teacher at the Mary Roberts Elementary School, effective December 6, 2018 through December 21, 2018.
- b. Melissa Antler, as an Art Teacher at the High School, effective October 8, 2018 through June 30, 2019.

### **Support Staff**

No actions recommended at this time.

**6. Clubs** - Exhibit #19-64

**7. Movement on the Salary Guide** - Exhibit #19-65

**8. Adjustment to Transportation Hours** - Exhibit #19-66

**9. Substitutes** - Exhibit #19-67

**10. Superintendent's Recommendation - Employee #1544** - Exhibit #19-68

**11. ESEA Title I Tutors** - Exhibit #19-69

**12. Practicum Students** - Exhibit #19-70

Moved by: Mr. Weinstein

Second: Ms. Romano

Roll Call Vote: 9 - 0

## **VIII. Suspensions and HIB Report**

**A. Suspensions** – Exhibit #19-71

**B. Superintendent's HIB Report**

MOTION:

I recommend that the Board approve the following HIB cases as discussed in executive session.

- Unsubstantiated:
  - UES - #12, #13, #14, #15

Moved by: Mr. Weeks

Second: Mr. Fairchild

Vote: Unanimous

**IX. Informational Only**

**A. Enrollment Information – September 5, 2018 – Exhibit #19-72**

	<b>2017-2018</b>	<b>2018-2019</b>
High School	1277	1296
Middle School	641	638
Upper Elementary School	883	914
Elementary School	<u>1134</u>	<u>1117</u>
Total	3935	3965

**B. Old Business**

**C. New Business**

- a. After seeking proposals for Strategic Planning Consultants on August 8, 2018 and interviewing all three respondents on September 17, 2018, the board finds W.H. Adams & Associates, LLC to be the most desirable provider and therefore moves to award a contract in the amount of \$19,900 for strategic planning consultant services to W.H. Adams & Associates, LLC.

Moved by: Mr. Weinstein      Second: Ms. Romano      Vote: Unanimous

**D. Public Comments**

- a. Amy Delgado, 6 Walnut Court, expressed concern over the timing of her student's High School bus route.
- b. Chris Nicola asked if the board was involved in the "Meet the Candidate" debates. Dr. Alberti responded that the board does not monitor the election as it is a county function.
- c. Cricket Dever, 310 Stanwick Road, thanked the Home & School Association for the countless hours they contribute to the schools.
- d. Caryn Troy, 9 Sycamore Lane, stated that the Home & School Association's ability to recruit members has been compromised.

**X. Adjournment – 8:26 p.m.**

Moved by: Mr. Villanueva      Second: Mr. Pugh      Vote: Unanimous

Respectfully submitted,

---

Joanne P. D'Angelo  
Board Secretary